

## Evaluation of the system

We evaluate the ERM system's effectiveness every year, as part of our organizational maturity assessment, the conclusions and recommendations of which are used to further improve the system. A final assessment score, expressed as a percentage, reflects:

- the degree to which the system designed for the Company complies with best practices,
- compliance with planned functions.

### ERM evaluation as part of the annual organizational maturity assessment

Year	'Planned' score [%]	'Compliance with planned' score [%]	Total score* [%]
2014	97	97	95
2013	96	97	93
2012	96	97	93

\* The total is the product of the 'planned' and 'compliance with planned' scores.